

REGAL CORPORATION

COMPANY PROFILE

Message from the President:

I am Motokazu Aono, the President of Regal Corporation. Please allow me to express my sincere gratitude to you all for your continued support.

Regal Corporation has been continuing its shoe business for 122 years since its foundation.

While our products and businesses may have changed, we have strived at all times to be able to offer maximum value.

For the past several years, witnessing the major changes in our customers' awareness, values, and purchasing behavior, we have been considering what kind of new value creation will be needed for our next steps.

Our goal is to make our customers feel proud to wear our shoes and to offer them many opportunities for co-creation with us. As the foundation of that goal, we have established our new Mission, Vision, and Values. We see the Mission as our promise to you all. In particular, by continuing to create "ever good," our intention is to contribute to the realization of a sustainable society.

Through our response to change and the advancement of our business into the future, we will aim to bring stories to the lives of our customers and enrichment to society. With a determination to never give up on a challenge, we will seek out transformation and new possibilities at all times.

We look forward to your continued support and patronage.

Motokazu Aono

President June 2024

Corporate Information:

Company Name	REGAL CORPORATION
Main Office Location	2-1-8, Hinode, Urayasu, Chiba 279-8553, JAPAN Tel: 047(304)7050 (representative)
Foundation	January 21, 1902
Activities	Manufacturing, retailing, wholesaling and repair of various type of footwear for males and females.
Capital	5,355 million yen
Issued Stock	3,250,000 (As of March 31, 2024) (Includes treasury stock: 50,340 shares)
Sales	20,432 million yen (As of March 31, 2024) (Consolidated net sales: 23,731 million yen)
Number of Employees	165 (952 consolidated) (As of March 31, 2024)
Board of Directors	(As of June 25, 2024) PRESIDENT Motokazu Aono MANAGING DIRECTOR Hiromasa Shirasaki DIRECTOR Atsushi Yokoo DIRECTOR Shinichiro Kobayashi OUTSIDE DIRECTOR Makoto Yamamoto OUTSIDE DIRECTOR Miho Ueda CORPORATE AUDITOR Tatsuya Koga CORPORATE AUDITOR Shinichi Uchibori OUTSIDE CORPORATE AUDITOR Yukiko Nakagawa OUTSIDE CORPORATE AUDITOR Akira Nishida
Executive Officers	(As of April 1, 2024)

Hideki Aoki
Mitsunori Akiba
Kunio Ishihara
Shuichi Kakinuma
Kunihiko Kachikawa
Masayoshi Hara
Keizo Miyata

Major subsidiaries and associated companies:

(As of March 31, 2024)

Wholesale Subsidiaries	Regal Sales Co., Ltd.
Retail Subsidiaries	Regal Retail Co., Ltd. Shanghai Regal Shoes Co., Ltd.
Production Subsidiaries	Iwate Shoes Manufacturing Co., Ltd. Iwate Shoes Co., Ltd. Chiyoda Shoes Co., Ltd. Tayama Upper Fitting Manufacturing Co., Ltd. Nikka Enterprise Co., Ltd. Regal Business Support Co., Ltd Suzhou Regal Leather Goods Co., Ltd. Hong Kong Regal Shoe Co., Ltd. and others